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June 10, 2005

TO: Each Supervisor

FROM: Thomas L. Garthwaite, M.D.
Director and Chief Medical Officer

A handwritten signature in black ink, appearing to read "Thomas L. Garthwaite", is written over the printed name and title.

SUBJECT: **ANGELICA CORPORATION ALLEGED CAL-OSHA VIOLATIONS -
STATUS REPORT**

This is to provide you with a status report regarding Supervisor Molina's May 10, 2005 motion 1) to investigate and report on repeated Cal-OSHA violations purportedly committed by Angelica Corporation (Angelica) and ensure that any violations are immediately corrected, and 2) to inform the Board of alternative measures to be taken in the event of a work action by Angelica employees in Los Angeles County. Angelica provides laundry services for Rancho Los Amigos National Rehabilitation Center (Rancho) under contract.

Cal-OSHA Violations

We have verified that there was a Cal-OSHA inspection of Angelica's Plant No. 2, located at 743 East 59th Street in Los Angeles on January 6, 2004. Plant No. 2 provides laundry services for Rancho. The inspection resulted in nineteen violations issued on February 11, 2004 for total fines of \$44,610. Fourteen of the violations were classified as "General" and five of the violations were classified as "Serious." Cal-OSHA required that the violations be corrected by February 28, 2004. Angelica reports that all corrections were made immediately after it received the violation notices and that it is appealing the fines. Cal-OSHA will confirm that corrective actions were appropriately taken by Angelica when they conduct their follow-up visit (not yet scheduled) for resolution of the appeals.

Work Action Alternatives

Angelica's contract requires that Angelica have in place alternative plans in the event of a work action by its employees. Angelica informed us, in writing, of their alternative plans prior to a May 5, 2005 planned work action. Their plan, which included using Union workers

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whose contracts had not expired from other plants, management staff, and temporary workers, as well as stockpiling linen, was acceptable to the Department.

Further Investigation

We are continuing our investigation regarding Cal-OSHA violations at the remaining five Los Angeles Angelica plants, and our research as to how best to ensure that Cal-OSHA violations are immediately corrected and that Cal-OSHA regulations are followed.

We will be providing that final report to your Board by July 8, 2005.

TLG:ir
505:004

c: Fred Leaf
Gerry Hertzberg